



COUNCIL MEETING

23 November 2017

REVIEW OF SENIOR MANAGEMENT ARRANGEMENTS: COMMUNITIES AND ENVIRONMENT AND CORPORATE SERVICES AND GOVERNANCE

Sheena Ramsey, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval for the changes to service structures within the Communities and Environment and Corporate Services and Governance service groups.
2. The Council continues to face a number of challenges managing significant budgetary pressures, it is anticipated that changes will continue until at least 2020 so the Council needs to ensure it can adapt with pace and purpose to continue to provide the best possible services to its residents.
3. This demands the continual review of the Council's approach to deliver change to provide prioritisation on the key areas of service delivery across the organisation.
4. The proposals are for changes to the Council's senior management arrangements which strengthen the capacity in both areas of major strategic importance to the Council.
5. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATION

6. It is recommended that Council approves the management structure changes detailed in the attached report, to be effective from:
 - i. In the case of the Commissioning and Neighbourhoods Service, from 1 December 2017; and
 - ii. In the case of the changes in Corporate Services and Governance, from 1 January 2018

or such later date as agreed by the Chief Executive following consultation with the Leader of the Council and further representations from trade unions.